



## Administrative Regulation 4112 Appointment of Certificated (Licensed) Personnel

**Responsible Office:** Office of Human Resources

### REGULATION

1. Initial appointment of licensed personnel shall be made at the earliest practical time prior to the school year for which the individual is employed.
2. Appointment to a specific position is contingent upon whether or not the student population of the Washoe County School District has remained stable at school. Population shifts make it imperative that there be adjustments in personnel placement.
3. The Superintendent shall have full power and authority within the provisions of negotiated contracts to assign teachers and principals to their respective grades, classes and buildings.

### IMPLEMENTATION GUIDELINES

1. This policy reflects the goals of the District's Strategic Plan, Envision WCSD 2015 – Investing in Our Future:
  - a. Goal 2, Recruit and Support Highly Effective Personnel
2. This Administrative Regulation complies with Board Policy 4112, Appointment of Certificated Personnel.
3. This Administrative Regulation complies with the Collective Bargaining Agreements between the District and the employee associations.

### REVISION HISTORY

Date	Revision	Modification
4/11/1967	1.0	Adopted
10/27/1992		
7/14/1998		